



Policy Plan

The following policies are available upon request for Borneo Nature Foundation International:

- **Governance and Trustees Policies**
 - Trustees Roles and Responsibilities
 - Payment – covering Trustees Expenses and Remuneration
 - Conflicts of Interest
- **Finance & Fundraising Policies**
 - Financial Reserves and Financial Controls
 - Donor Privacy
 - Due Diligence
 - Complaints
- **Human Resources and Employment Policies**
 - Payment – covering staff remuneration
 - Recruitment and Selection
 - Equality, Diversity and Inclusion
 - Safeguarding and Children Protection
 - Whistleblowing
 - Grievance and Disciplinary
 - Training
 - Scientific Misconduct
- **Operational, Compliance & Risks**
 - GDPR
 - Privacy
 - Cookies
 - Health and Safety
 - Document Retention and Records Management
 - Risk Management